

Shizuoka University Faculty of Agriculture (Applied Life Sciences)
Recruitment of Tenure Track Faculty (Female Only)

Overview of the recruitment

At Shizuoka University, by providing incentives to young faculty members to obtain tenure, we aim to increase the faculty's motivation for education and research, improve their abilities and qualifications, and thereby advance and revitalize education and research. For this purpose, we have introduced a tenure track system.

The term of office for tenure-track faculty members is five years, but early promotion to a tenured post at our university is possible if their research achievements are recognized as excellent. Tenure-track faculty members are primarily responsible for research work, but they also receive training to become future tenured faculty members who will be responsible for the education of students at our university.

Shizuoka University employs foreign faculty members (those with nationalities other than Japanese) in an effort to advance internationalization in both education and research. Shizuoka University also promotes gender equality and promotes equal employment opportunities.

1. Job Description

Applicants must have a doctoral degree and have excellent research achievements in a research field related to applied life sciences, especially in the field of microorganisms. We are looking for a young female researcher who can teach chemistry and microbiology related courses in general education courses at Shizuoka University and specialized courses in the Faculty of Agriculture and Graduate School, and who can enthusiastically educate students, including through the graduation research.

Number of tenure-track faculty (assistant professor): 1 position

2. Starting date of work

The successful candidate is expected to start to work on April 1, 2025 or as soon as possible thereafter

3. Employment Conditions

(1) Duration

Five years from the start of employment.

(2) Assessment of Tenure track Position

The performance of the tenure track position holder will be evaluated regularly. The assessment includes multi-evaluations of his/her capabilities in scientific research, leadership and management, acquisition of competitive research funding, and providing teaching and tutorship for Bachelor/Master course students. The assessment will take into account the original research plan, mid-term and final research goals submitted at the start of employment, and results of interviews. The assessment will be scheduled as follows:

- 1) The yearly evaluation will take place at the end of the first, second, and fourth years.
- 2) An interim assessment will be conducted within the month following the expiry of two and a half years since the start of employment.
- 3) The final assessment will be conducted within the month following the expiry of four and a half years since the start of employment.

*Successful assistant professor will be promoted to a lecturer or associate professor (acquire tenure until the retirement age (currently 65 years old)).

(3) Remuneration: Annual salary system

1) Allowances, including those for dependents, management, housing, commutation, special work, overtime work, and midnight work will be provided in accordance with the Shizuoka University guidelines.

2) Relocation expenses will be covered following the Shizuoka University guidelines.

(4) Research Support

1) During the first year, a start-up fund of 3,500,000 yen and an independent research space will be provided. During the second year, research fund of 1,400,000 yen will be provided. During the third, fourth and fifth years, research fund of 700,000 yen per annum will be provided (previous year's record).

2) The successful candidate shall research under the guidance of a mentor/research advisor.

3) It is possible that a research fund may be changed by the situation of a future budget.

(5) Primary Responsibility

In addition to research on a special field, support for the subjects on the seminar / experimental work/lecture for the students is obligated.

Approximately 70% of efforts during the period of employment will be focused on research.

(6) Place of work

The successful candidate shall be assigned to work at the Shizuoka Campus of Shizuoka University (Shizuoka City, Shizuoka Prefecture, Japan).

4. Qualifications

(1) Female researcher. (Shizuoka University is working to increase the ratio of female faculty members based on the basic policy of the Shizuoka University Gender Equality Charter, and in accordance with Article 8 of the Act on Ensuring Equal Opportunities and Treatment between Men and Women in the Employment Field, we are conducting an open recruitment of Female Only.)

(2) Those who currently hold a doctoral degree in the field of applied life sciences (within less than the last 8 years since obtaining the degree) or are certain to obtain a doctoral degree by the end of March 2025 (If the applicant has obtained the doctoral degree for more than 8 years but have not yet completed the 8 year-period excluding periods of interruption to research due to maternity leave, childcare leave, etc., please state this).

(3) Those who conduct excellent research in the field of applied life sciences

(4) Those who are motivated to promote research in the field of applied life sciences

(5) Those who are willing to teach chemistry and microbiology related courses in general education courses at Shizuoka University and specialized courses in the Faculty of Agriculture and Graduate School

(6) We place importance on nurturing young researchers, and we look forward to applications from promising researchers who aim to pioneer new research in the future.

5. Documents for Submission

(1) Application form (curriculum vitae, photograph, past achievements and research funds, impact factor and citation count of individual paper) ... FORM 1 (word, pdf).

- (2) Summary of previous research (two A4 size pages) ...FORM 2 (word, pdf).
- (3) Plan of the proposed research for a five-year period (two A4 size pages) ...FORM 3 (word, pdf).
- (4) Ambition for teaching at Shizuoka University (one A4 size page) ...FORM 4 (word, pdf).
- (5) Copies of up to five most important scientific publications (journal articles, books. Please rank these achievements).
- (6) Names and contact information of two persons who can be contacted in reference to your work.

[Note 1] Forms 1-4 must be filled in English or Japanese and printed one-side on A4 size paper.

[Note 2] The above documents (1)-(6) must be converted to PDF files, and send by E-mail after compressing those files (password must be set to those files).

The submitted documents will not be returned to the applicants.

[Note 3] Shizuoka University will check the history of disciplinary actions taken against students for harassment and sexual violence, etc. Therefore, in the 'Awards, punishments, disciplinary actions, etc.' section of the CV, be sure to enter not only criminal penalties but also the details of any disciplinary action taken in the past for sexual violence, including sexual harassment, and the specific reasons for such action. Note that if the employee is found to have misrepresented his/her career after employment, he/she will be subject to disciplinary dismissal, etc.

[Note 4] If consideration is desired for periods of research interruption due to taking maternity, postnatal or parental leave, this can be stated.

6. Deadline

Applications must reach by 5 p.m. September 3 (Tue), Japan time

7. Selection Procedure

- (1) Document Review – September 2024
- (2) Interviews – October 2024. Only those who have passed the document review will be notified for an interview. Travel expenses will not be disbursed.
The web-interview will be performed for selected overseas residents and persons who cannot come Shizuoka University due to the spread of infection of COVID-19.
- (3) This recruitment is for female researchers. If several applicants have similar abilities, then applicants which have obtained a doctoral degree abroad will get an advantage.
- (4) Temporary suspension of research due to maternity or childcare leave in your work record will not be a disadvantage for selection. State clearly in FORM1 if this applies to your situation.

8. Queries for this position

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9. Mail address for the application

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※When sending files larger than 10 MB, please split them into smaller files of less than 10 MB or use online data storage.