

## **Tenure Track Position at the Faculty of Agriculture, Shizuoka University, Japan**

The Department of Bioresource Sciences, Faculty of Agriculture of Shizuoka University is inviting applications for a five-year tenure track assistant/associate professor position with financial support for research. Aiming for advancing Bioresource Sciences in the Department of Bioresource Sciences, the Faculty of Agriculture is seeking a tenure track assistant/associate professor with the foci on the areas of agricultural and conservation ecology.

The tenure track system at Shizuoka University targets to provide promising young researchers with opportunities to promote their scientific carriers and to nurture their talents and skills in the contexts of research, leadership, management, and education. Holders of tenure track positions are expected to undertake scientific research in their respective fields primarily. However, since eventually, they will also undertake teaching responsibilities, the tenure track program requires the holders to guide thesis projects of students. Holders of tenure track positions will be promoted to tenured positions upon successful completion of the tenure track program. Extremely competent individuals may be promoted to tenured positions even earlier.

Shizuoka University hires professors to promote internationalization both in education and research. Also, Shizuoka University is committed to equal employment opportunities regardless of nationality, race, gender, or religion.

### **1. Job Description**

Applicants must have a doctoral degree and have outstanding research achievements in research fields related to bioresource science (agricultural and conservation ecology). In particular, we are looking for individuals who can also contribute to field science and basic science (biology or chemistry) education through research activities, etc. that contribute to the sustainable use and conservation of agroecosystems, and who would be also expected to be active in the education of Bachelor/Master course students.

No. of Positions: Associate/Assistant Professor (1 position)

### **2. Starting date**

The successful candidate is expected to start on October 1, 2024 (or later at the earliest possible date).

### **3. Job description**

#### **(1) Duration**

Five years from the start of employment.

#### **(2) Assessment of Tenure track Position**

The performance of the tenure track position holder will be evaluated regularly. The assessment includes multi-evaluations of his/her capabilities in scientific research, leadership and management, acquisition of competitive research funding, and providing teaching and tutorship for Bachelor/Master course students. The assessment will take into account the original research plan, mid-term and final research goals submitted at the start of employment, and results of interviews. The assessment will be scheduled as follows:

- 1) The yearly evaluation will take place at the end of the first, second, and fourth years.
- 2) An interim assessment will be conducted within the month following the expiry of two and a half years since the start of employment.

3) The final assessment will be conducted within the month following the expiry of four and a half years since the start of employment.

\*Successful assistant professor will be promoted to a lecturer or associate professor, and successful associate professor will be promoted to professor (acquire tenure until the retirement age (currently 65 years old)).

(3) Remuneration: Annual salary system

1) Allowances, including those for dependents, management, housing, commutation, special work, overtime work, and midnight work will be provided in accordance with the Shizuoka University guidelines.

2) Relocation expenses will be covered following the Shizuoka University guidelines.

(4) Research Support

1) During the first year, a start-up fund of 3,500,000 yen and an independent research space will be provided. During the second year, research fund of 1,400,000 yen will be provided. During the third, fourth and fifth years, research fund of 700,000 yen per annum will be provided (previous year's record).

2) The successful candidate shall research under the guidance of a mentor/research advisor.

3) It is possible that a research fund may be changed by the situation of a future budget.

(5) Primary Responsibility

In addition to research on a special field, support for the subjects on the seminar / experimental work/lecture for the students is obligated.

Approximately 70% of efforts during the period of employment will be focused on research and 30% on education.

(6) Place of work

The successful candidate shall be assigned to work at the Shizuoka Campus of Shizuoka University (Shizuoka City, Shizuoka Prefecture, Japan).

#### 4. Qualifications

(1) Applicants must possess a doctoral degree obtained within ten years as of the deadline for this job posting. And applicants must have been conducting outstanding research in the relevant fields.

(2) And applicants must have been conducting outstanding research in the relevant fields.

#### 5. Documents for Submission

(1) Application form (curriculum vitae, photograph, past achievements and research funds, impact factor and citation count of individual paper)

... FORM 1 (word, pdf).

(2) Summary of previous research (two A4 size pages) ... FORM 2 (word, pdf).

(3) Plan of the proposed research for a five-year period (two A4 size pages) ... FORM 3 (word, pdf).

(4) Ambition for teaching at Shizuoka University (one A4 size page) ... FORM 4 (word, pdf).

(5) Copies of up to five most important scientific publications (journal articles, books. Please rank these achievements).

(6) Names and contact information of two persons who can be contacted in reference to your work.

[Note 1] Forms 1-4 must be filled in English or Japanese and printed one-side on A4 size paper.

[Note 2] The above documents (1)-(6) must be converted to PDF files, and send by E-mail

after compressing those files (password must be set to those files).

The submitted documents will not be returned to the applicants.

[Note 3] Shizuoka University will check the history of disciplinary actions taken against students for harassment and sexual violence, etc. Therefore, in the 'Awards, punishments, disciplinary actions, etc.' section of the CV, be sure to enter not only criminal penalties but also the details of any disciplinary action taken in the past for sexual violence, including sexual harassment, and the specific reasons for such action. Note that if the employee is found to have misrepresented his/her career after employment, he/she will be subject to disciplinary dismissal, etc.

[Note 4] If consideration is desired for periods of research interruption due to taking maternity, postnatal or parental leave, this can be stated.

## **6. Deadline**

Applications must reach by 5 p.m. March 29, 2024, Japan time.

## **7. Selection Procedure**

(1) Document Review – late-April 2024

(2) Interviews – May 2024. Only those who have passed the document review will be notified for an interview. Travel expenses will not be disbursed.

The web-interview will be performed for selected overseas residents and persons who cannot come Shizuoka University due to the spread of infection of COVID-19.

(3) If several applicants have similar abilities, then female or applicants which have obtained a doctoral degree abroad will get an advantage.

(4) Temporary suspension of research due to maternity or childcare leave in your work record will not be a disadvantage for selection. State clearly in FORM1 if this applies to your situation.

## **8. Queries for this position**

Prof. Masayuki Yamashita

Faculty of Agriculture, Shizuoka University

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## **9. Mail address for the application**

General Affairs Section, Faculty of Agriculture, Shizuoka University

E-mail: agr-somu@suml.cii.shizuoka.ac.jp

※When sending files larger than 10 MB, please split them into smaller files of less than 10 MB or use online data storage.