

## **Tenure track Position (Excellent Young Researchers) at the Faculty of Agriculture, Shizuoka University, Japan**

### **1. Job Description**

The purpose of this recruitment is to activate the research area of “Green Science”, which Shizuoka University has set as a priority in its fourth mid-term goals and mid-term plan, and is to promote world-class researches systematically and strategically. In this recruitment, Shizuoka University is looking for a young scientist who has excellent research achievements in “Applied Life Sciences”, “Applied Biological Chemistry” or “Applied Biology” of the Agricultural Chemistry and its related fields, and who is expected to be active in the future.

No. of Positions: Associate or Assistant Professor (1 position)

### **2. Starting date**

The successful candidate is expected to start on February 1, 2023 (or later at the earliest possible date).

### **3. Job description**

#### **(1) Duration**

Five years from the start of employment.

#### **(2) Assessment of Tenure track Position**

Performance of the tenure track position holder will be evaluated on a regular basis. The assessment will be aimed at evaluating his/her capabilities in scientific research, leadership and management, acquisition of competitive research funding, and providing teaching and tutorship for Bachelor/Master course students. The assessment will take into account the original research plan, mid-term and final research goals submitted at the start of employment, and results of interviews. The assessment will be scheduled as follows:

- 1) Yearly evaluation will take place at the end of first, second, and fourth years.
- 2) An interim assessment will be conducted within the month following expiry of two and a half years since the start of employment.
- 3) The final assessment will be conducted within the month following expiry of four and a half years since the start of employment.

\*Successful assistant professor will be promoted to lecturer or associate professor, and successful associate professor will be promoted to professor (acquire tenure until the retirement age (currently 65 years old)).

#### **(3) Remuneration: annual salary system**

- 1) Allowances, including those for dependents, management, housing, commutation, special work, overtime work and midnight work will be provided in accordance with the Shizuoka University guidelines.
- 2) Relocation expenses will be covered in accordance with the Shizuoka University guidelines.

#### **(4) Research Support**

- 1) A start-up fund and an independent research space will be provided.
- 2) The successful candidate shall conduct research under the guidance of mentor/research advisor.
- 3) It is possible that a research fund may be changed by the situation of a future budget.

#### **(5) Primary Responsibility**

In addition to research on a special field, support for the subjects on seminar / experimental work / lecture for the students are obligated.

Approximately 70% of efforts during the period of the employment will be focused on research and 30% on education.

(6) Place of work

The successful candidate shall be assigned to work at Shizuoka Campus of Shizuoka University (Shizuoka City, Shizuoka Prefecture, Japan).

#### 4. Qualifications

- (1) Applicants must be selected as “Excellent Young Researchers” in Leading Initiative for Excellent Young Researchers (the Ministry of Education, Culture, Sports, Science and Technology) in 2022.
- (2) And applicants must have been conducting outstanding research in the relevant fields.

#### 5. Documents for Submission

- (1) Application form (curriculum vitae, photograph, past achievements and research funds, impact factor and citation count of individual paper)  
... FORM 1 (word, pdf).
- (2) Summary of previous research (two A4 size pages) ...FORM 2 (word, pdf).
- (3) Plan of proposed research for five year period (two A4 size pages) ...FORM 3 (word, pdf).
- (4) Ambition for teaching in Shizuoka University (one A4 size page) ...FORM 4 (word, pdf).
- (5) Copies of up to five most important scientific publications (journal articles, books. Please rank these achievements).
- (6) Names and contact information of two persons who can be contacted in reference to your work.

[Note] \* Important

Forms 1-4 must be filled in English or in Japanese and printed one-side on A4 size paper.

[Submission of documents]

The above documents (1)-(6) must be converted to PDF files, and send by E-mail after compressing those files (password must be set to those files).

The submitted documents will not be returned to the applicants.

#### 6. Deadline

Applications must reach by 5 p.m. August 19, 2022, Japan time.

#### 7. Selection Procedure

- (1) Document Review –late August – early September 2022
- (2) Interviews – mid September 2022. Only those who have passed the document review will be notified for an interview. Travel expenses will not be disbursed.  
The interview with Skype will be performed for selected overseas residents.
- (3) If several applicants have similar abilities, then female or applicants which have obtained a doctoral degree abroad will get an advantage.
- (4) Temporary suspension of research due to maternity or childcare leave in your work record will not be a disadvantage for selection. State clearly in FORM1 if this applies to your situation.

#### 8. Mail address for the application and General queries

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